

POSITION ANNOUNCEMENT
NORTHERN SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION
DEER LAKE COHO REARING PROJECT

Title: Project Leader
Location: Deer Lake (REMOTE, near Sitka, SE Alaska)
Starting Date: March 15, 2024
Starting Salary: \$57,549-\$70,459 per year D.O.E. (plus benefits), 12-month full-time position
Closing Date: Until Filled

General Overview: Deer Lake is a remote rearing facility operated by Northern Southeast Regional Aquaculture Association (NSRAA), providing increased fishing opportunities for the common property fisheries of Northern Southeast Alaska. Deer Lake has typically been in the top 5 contributors of coho to the S.E. Alaska troll fleet. Current production at the lake is ~2.8 million fingerlings. The remote field camp at Deer Lake is composed of a treehouse cabin at Deer Lake and a float house anchored in saltwater in Mist Cove adjacent to Chatham Strait. Both accommodations have modern (albeit rustic) amenities.

Qualifications: BS degree in a fisheries/aquaculture-related field, or two-year Associates Degree in an aquaculture-related field; minimum of nine months fish culture experience required. The preferred candidate will have a background in staff management, budgeting, scheduling, ordering, logistics, fish culture techniques, fry and smolt rearing, fish disease prevention and recognition, data collection and recording methods, basic equipment operation and maintenance (pressure washers, pumps, hydraulic blocks, etc.), basic carpentry skills, ropes and rigging, and have a willingness to do any chore necessary, no matter how unpleasant. Candidates must be willing and able to live and work cooperatively in tight quarters while creating a positive environment among other staff in a remote setting; good communication skills are essential. Additionally, sound physical fitness is necessary due to the physical component of project work (i.e., ability to carry 50 lbs. for distances up to 100 yards or regularly hike ½ mile over steep terrain carrying loads of at least 40 lbs.). Demonstrated experience handling small boats is required.

Duties/Responsibilities: The Deer Lake Project Leader position will work under the direction of the operations manager and will be responsible for the oversight and performance of any and all aspects of fish culture and project operations. The position will provide fish culture direction as well as supervision, direction, and leadership to all employees, and will be expected to actively participate in facility development and management. This position will require the operation and maintenance of hatchery-related equipment: generators, water pumps, chainsaws, power tools, hand tools, brush cutters, fish counters, fish pumps, and other associated apparatus. The successful candidate will be expected to develop an understanding of the projects various aspects, including smolt weir installation and operation, trail maintenance, work float construction, engine maintenance and repair, and many other non-science related jobs. Candidates must be willing to divide their time per month between ~21 days working at Deer Lake and ~7 days in Sitka. Chartered float plane flights between Sitka and Deer Lake are paid for with project funds. While in Sitka between field trips, employees are asked to spend a few hours preparing food and supplies for their return trip to camp; otherwise, time in Sitka is typically spent at the employee's discretion. The Deer Lake project is typically active for 10-11 months out of the year. When the remote camp is in "winter" mode, the employee will be expected to assist other NSRAA projects as determined by the Operations Manager. An overview of the Deer Lake project can be viewed online at http://www.nsraa.org/?page_id=393

Salary and Compensation: Competitive salary range for this position will fall within the range provided (\$57,549-\$70,459 per year, dependent upon experience). Additional benefits include: medical/dental insurance, annual/sick leave accrual, a 401A retirement program after an initial vesting period, and room & board while at camp.

Interested individuals should send the following information by either FAX, email (preferred), or snail mail: (1) a detailed resume describing pertinent work experience and/or education; (2) the names and contact information (email is ideal) for at least three references familiar with the applicant's work experience/performance (non-relatives, please). In addition, candidates must (3) complete an official NSRAA application for employment. NSRAA's official application may be obtained either by calling NSRAA's administrative office at (907) 747-6850, or through NSRAA's Web-site: https://www.nsraa.org/?page_id=2737 All inquiries and materials should be directed to Adam Olson (e-mail is preferred whenever possible) via one of the following means of contact:

Adam Olson
1308 Sawmill Creek Road
Sitka, AK 99835
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