



NORTHERN SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION, INC.
1308 Sawmill Creek Road
Sitka, Alaska 99835
Office: (907) 747-6850 fax:(907) 747-1470

POSITION ANNOUNCEMENT
NORTHERN SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION
Gunnuk Creek Hatchery

Title: Hatchery Manager
Location: Gunnuk Creek Hatchery (Kake, AK)
Starting Date: June 1, 2024
Starting Salary: \$70,319-\$85,946 DOE per year (plus housing and benefits), 12-month Full-time position
Closing Date: Until Filled
Job Posting #

General Overview: Gunnuk Creek Hatchery is a private non-profit hatchery located in the village of Kake, Alaska and operated by Northern Southeast Regional Aquaculture Association (NSRAA), providing increased fishing opportunities for the common property fisheries of Northern Southeast Alaska. Gunnuk Creek Hatchery was shut down in 2014 due to a foreclosure by the State of Alaska under previous owners and purchased by NSRAA in 2017. Since purchase NSRAA has worked to modernize the hatchery fabricating and installing a modern recirculating aquaculture system and water treatment facility. 2019 marked the first year since purchase that NSRAA was able to incubate chum salmon fry at Gunnuk Creek Hatchery and has been increasing incubation capacity yearly. Additionally, Gunnuk Creek oversees the Southeast Cove remote site that releases 45 million chum per year.

Qualifications: BS degree in a fisheries/aquaculture-related field, or two-year Associates degree in an aquaculture-related field; minimum of 2 years fish culture or assistant manager experience. The preferred candidate will have a background in fish culture techniques and methods which will include, but will not be limited to: fry and smolt rearing, brood stock handling, hatchery incubation operations, fish disease prevention and recognition, gamete collection, data collection and recording methods. Candidates must be willing and able to live and work cooperatively in creating a positive environment among other staff and temporary employees in a rural, tight-knit community, where good communication skills are essential. Additionally, sound physical fitness is necessary due to the physical component of hatchery work (i.e., ability to carry 50 pounds for distances up to 100 yards). Demonstrated experience handling small boats is required, along with a willingness to develop a working knowledge of knots and rigging.

Duties/Responsibilities: Gunnuk Creek's Hatchery Manager works under the direction of the Operations Manager and will be responsible for the oversight and performance of all aspects of hatchery-related fish culture operations. The Hatchery Manager will provide supervision, direction, and leadership to all employees, and will be expected to actively participate in facility development and management. This position will require the operation of hatchery-related equipment: forklifts, chainsaws, power tools, brush cutters, snow blowers, egg sorters, fish counters, fish pumps, and other associated apparatus. The successful candidate will be expected to develop an understanding of the hatchery's water system, including the water collection process, water routings, and associated emergency procedures. On occasion it will be expected that the successful applicant will function as a representative for both the hatchery and NSRAA to the governing bodies of the community of Kake. It will be required that the successful applicant live on site in private, company provided housing, this is to assure adequate personnel on-site for emergency response purposes.

Salary and Compensation: Competitive salary range for this position will fall within the range provided (\$5,860 through \$7,162 per month, dependent upon experience). Additional benefits include: housing and utilities, medical/dental insurance, annual/sick leave accrual and a 401(A) program available after a 2 year vesting period.

Interested individuals should send the following information by either FAX, e-mail, or U.S. Mail: (1) letter of purpose, describing interests and/or qualifications relevant to said position; (2) a detailed resume describing pertinent work experience and/or education; (3) the names and contact information (e-mail is ideal) for two references familiar with applicant's work experience/performance (non-relatives, please). In addition, candidates must (4) complete an official NSRAA application for employment. NSRAA's official application may be obtained either by calling NSRAA's administrative office at (907) 747-6850, or through NSRAA's Web-site: <http://www.nsraa.org/>

Adam Olson
1308 Sawmill Creek Road
Sitka, AK 99835
907-747-6850

adam_olson@nsraa.org